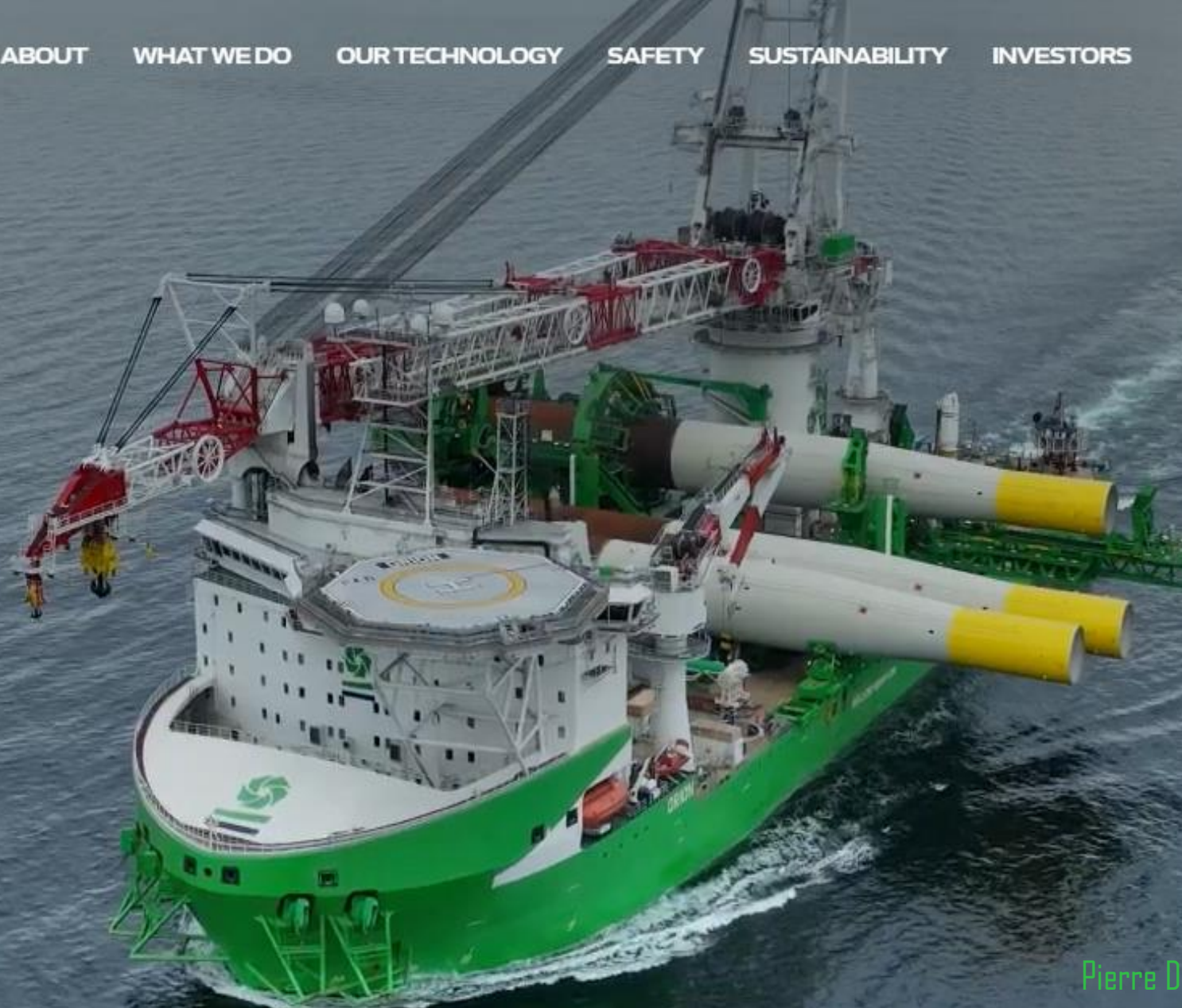




Dredging  
Environmental  
Marine  
Engineering



Pierre De Geest

19/10/2022

# The Role of Business and Stakeholder Engagement



# DEME is a world leader building on more than 140 years of know-how and experience



**DEME**

Share price  
**€ 117.48**  
3.85% (4.36€)

Last update  
18/10/2022  
16:19 CET

## DREDGING



## ENVIRONMENTAL



## OFFSHORE



## INFRA



## DEME CONCESSIONS

## GSR

ACTIVITY LINES



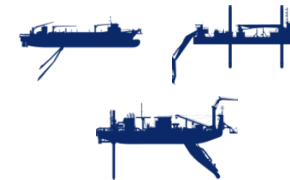
**VISION = to work towards a sustainable future,  
by offering solutions for global challenges:**



90 countries



> 5,200 employees



> 90 vessels

**By exploring new horizons (= Pioneering Mindset),  
turning challenges into opportunities**





CLIMATE & ENERGY



NATURAL CAPITAL



SUSTAINABLE INNOVATION



WASTE & RESOURCE MANAGEMENT

## EXPLORE SUSTAINABLE BUSINESS SOLUTIONS

"What business do we want to be in?"



HEALTH, SAFETY & WELL-BEING



DIVERSITY & OPPORTUNITY



ETHICAL BUSINESS



LOCAL COMMUNITIES



CLIMATE & ENERGY



NATURAL CAPITAL



SUSTAINABLE INNOVATION



WASTE & RESOURCE MANAGEMENT

## EXCEL IN OUR OPERATIONS

"How can we perform in the most sustainable way?"



HEALTH, SAFETY & WELL-BEING



DIVERSITY & OPPORTUNITY



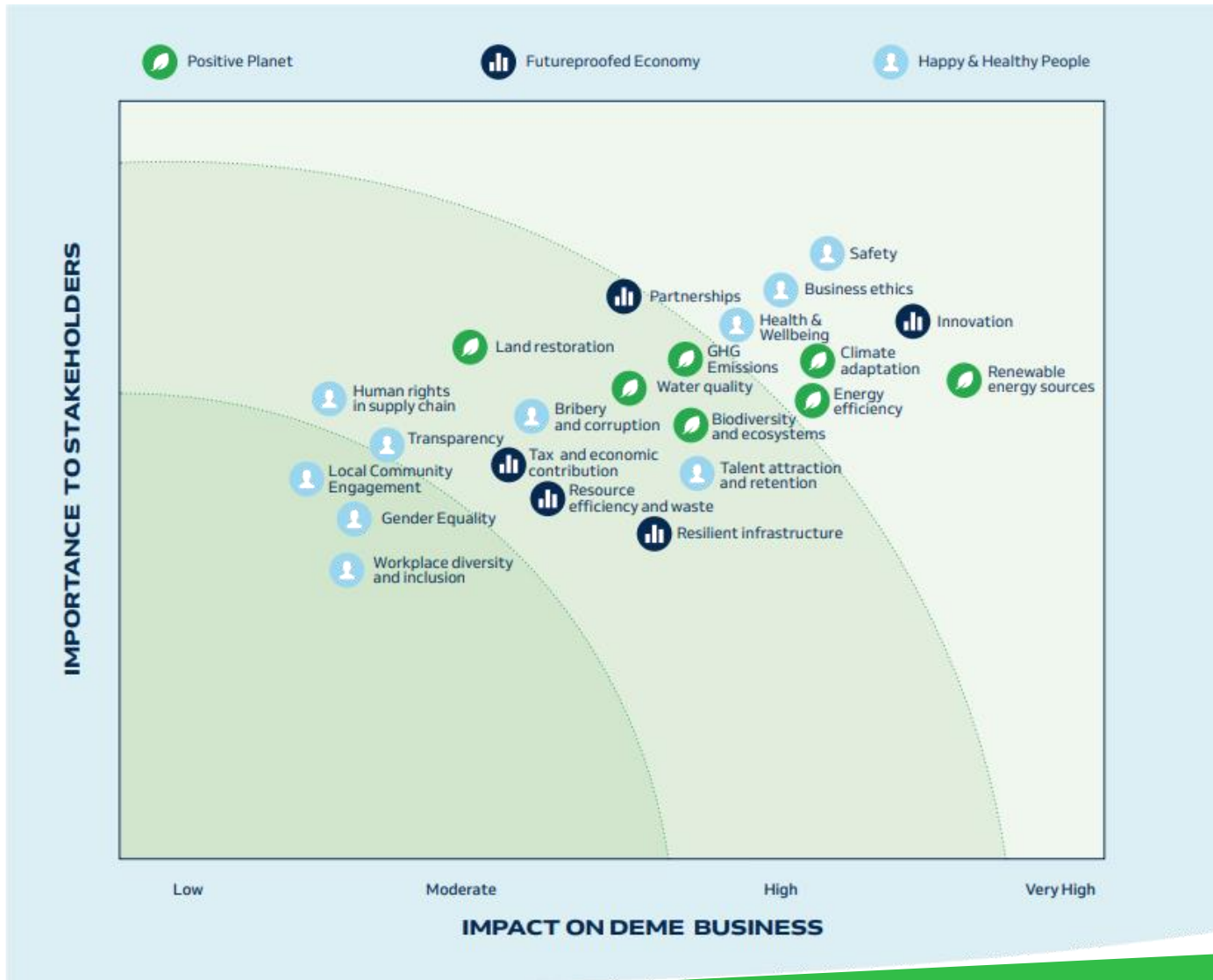
ETHICAL BUSINESS



LOCAL COMMUNITIES



# Engagement with our stakeholders



## MATERIALITY MATRIX

Main goal is to better include (and update) external stakeholders' views on the relevance of Environmental, Social and Corporate Governance (ESG) topics for DEME.

We sent out an anonymous online survey to more than 200 of our closest external stakeholders (customers, suppliers, financial institutions, research partners, NGOs and shareholders) asking them to rate, based on their expectations about DEME and its operating sector, the relevance of the ESG and sustainability Topics.





01

Growing awareness about sustainability within our value chains, including our employees, shareholders, suppliers, subcontractors, customers and partners.

Status January 2022



**2,662**  
turbines

**13,268**  
MW

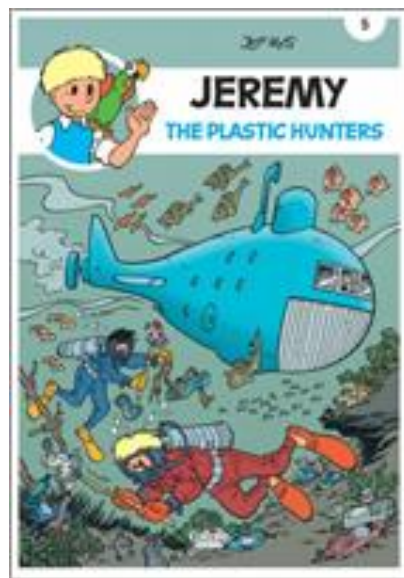
**49**  
projects





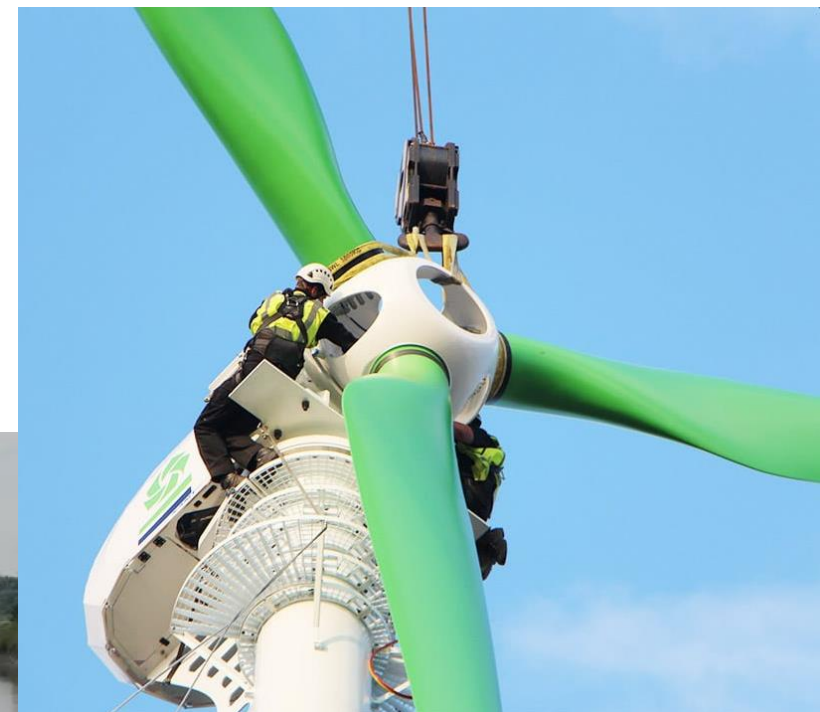


**WORLD  
CLEANUP  
DAY** 2022  
17 SEP



01

Growing awareness about sustainability within our value chains, including our employees, shareholders, suppliers, subcontractors, customers and partners.



# DEME supports the first Sustainability Conference of the BEST European student organisation

02

Building partnerships and exchanging knowledge with research institutes, technology providers, policy makers and Non-Governmental Organisations (NGOs) for sustainable economic development.

## PROGRESS



PROGRESS  
2021

- \* Offshore geotechnics is one of the attention points. DEME supports the major 'Dredging & Offshore Engineering' of Ghent University by offering master's theses and guest lectures.
- \* Global Sea Mineral Resources (GSR) and Ghent University have been working on the environmental baseline studies of the North Pacific Ocean since 2014.
- \* In 2021, GSR and the Joint Project Initiative for the Oceans (JPIO) partnered and conducted the world's first independently monitored harvesting test.

10

PARTNERSHIPS WITH  
UNIVERSITIES  
AND  
RESEARCH  
INSTITUTIONS

14

NUMBER OF  
MASTER'S  
THESES  
AND PhDs



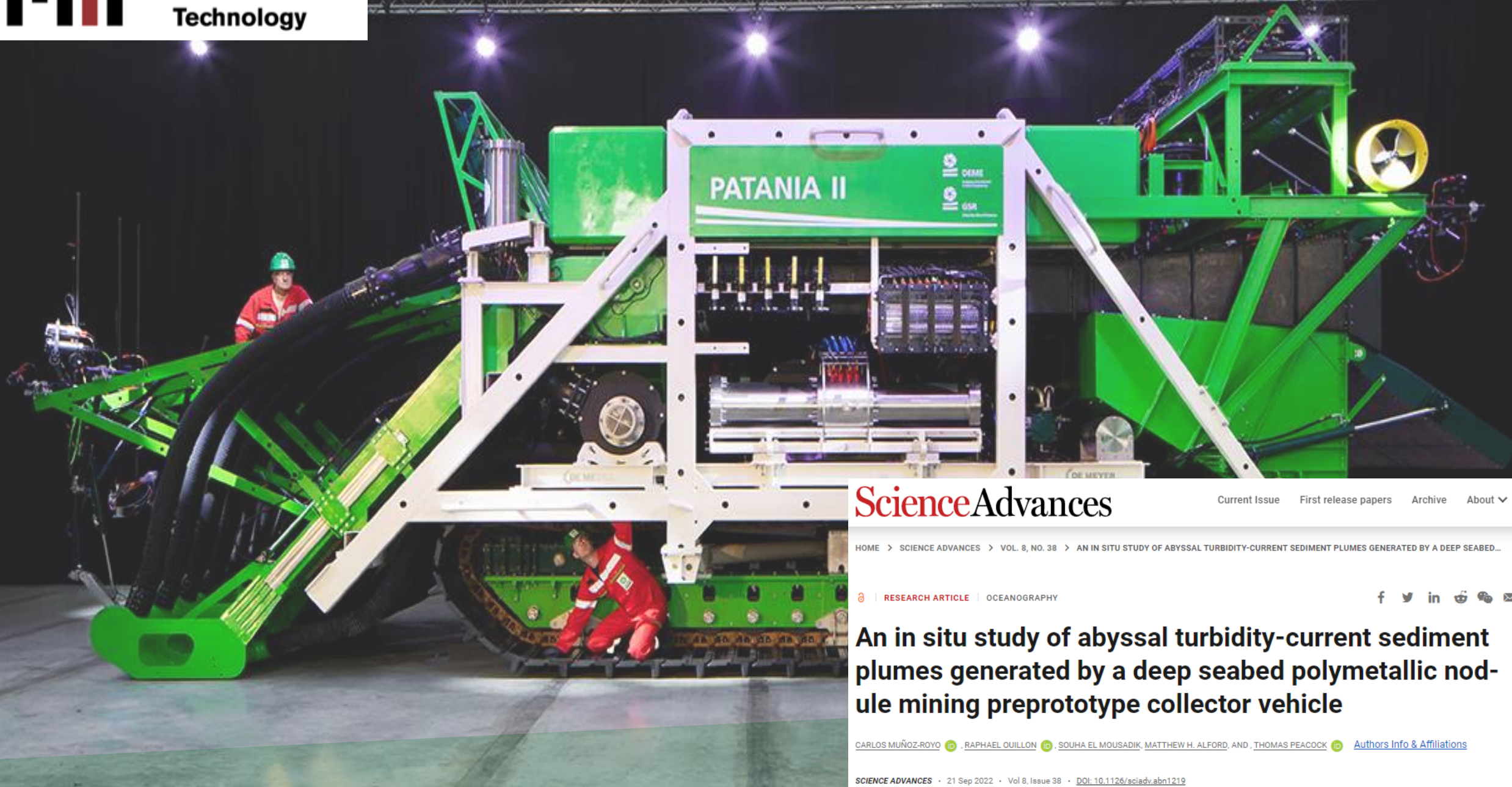
Working closely with the STEM students, DEME developed a Coding Challenge to show how we are contributing to the SDGs, and specifically, SDG 7 'Clean & Affordable Energy'.







Massachusetts  
Institute of  
Technology



ScienceAdvances

[Current Issue](#) [First release papers](#) [Archive](#) [About](#)

[HOME](#) > [SCIENCE ADVANCES](#) > [VOL. 8, NO. 38](#) > [AN IN SITU STUDY OF ABYSSAL TURBIDITY-CURRENT SEDIMENT PLUMES GENERATED BY A DEEP SEABED...](#)

[RESEARCH ARTICLE](#) | [OCEANOGRAPHY](#)



## An in situ study of abyssal turbidity-current sediment plumes generated by a deep seabed polymetallic nodule mining preprototype collector vehicle

[CARLOS MUÑOZ-ROYO](#) , [RAPHAEL OUIILLON](#) , [SOUHA EL MOUSADIK](#) , [MATTHEW H. ALFORD](#) , AND [THOMAS PEACOCK](#) [Authors Info & Affiliations](#)

# DEME'S 8 KEY SUSTAINABILITY THEMES AND THEIR CONNECTION WITH THE RELEVANT SDGs.







### Sustainability report 2021



<https://prd.deme-group.com/sustainability>



### Sustainability report 2020



04

Communicating transparently about the progress made towards our sustainability goals.



### Sustainability report 2019



### Sustainability report 2018



Activity report 2020



Sustainability report 2020

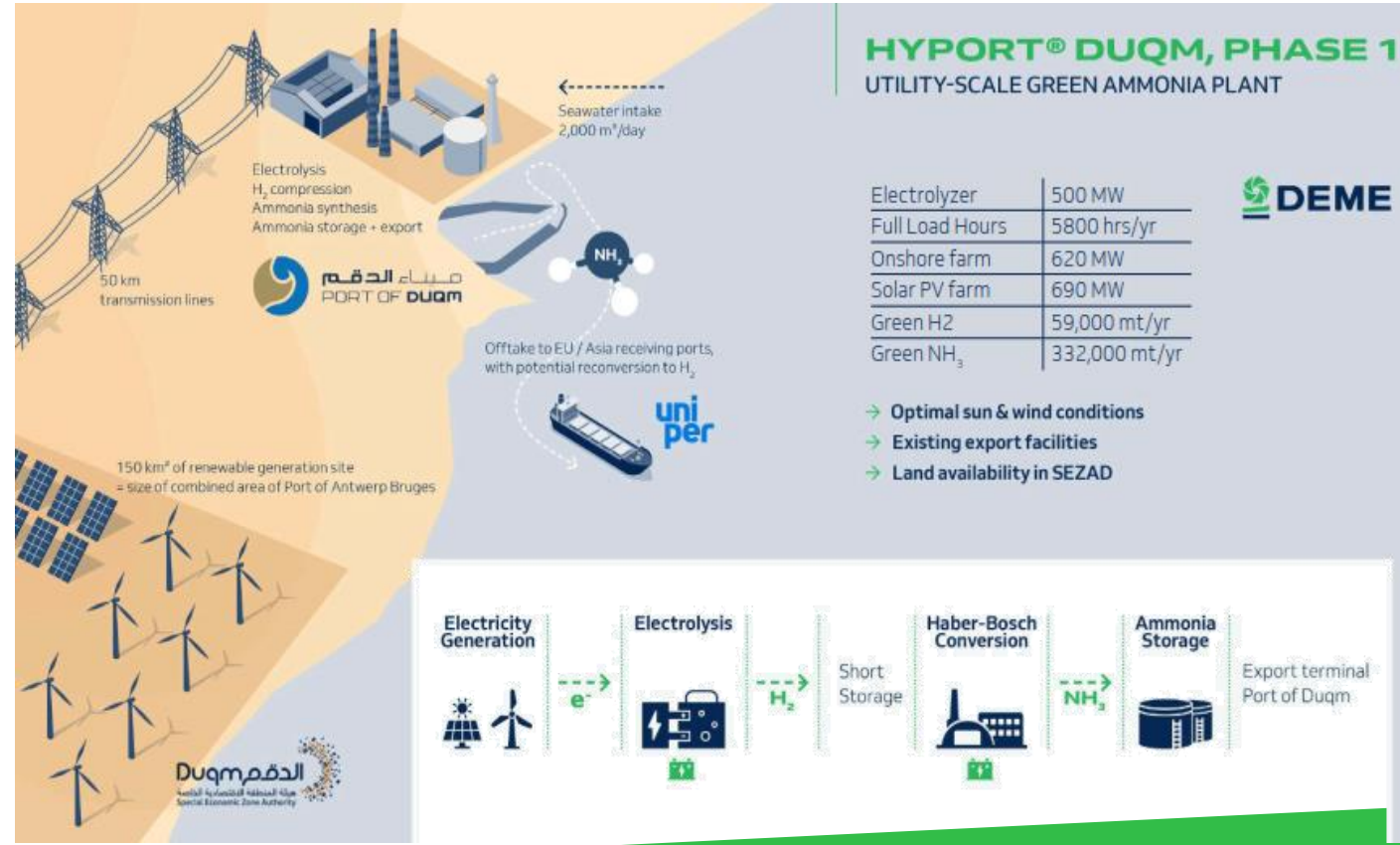


QHSE Performance report 2020



Financial report 2020









05

Strengthening the capacity of local communities to maintain and sustain the projects we complete.

## Benefits of coastal wetland development





Thank you

شُكْرًا

Let's make it happen

